



Advocate Health Care

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Top 10 things to know about benefits enrollment

Benefits enrollment for 2010 starts next month. Here are the top 10 things you should know...

1. Enrollment begins Monday, November 9, 2009.
2. A personalized benefits enrollment packet—with detailed information and instructions for completing the enrollment process—will be mailed to your home in early November.
3. You must complete the enrollment process only if you want to change your current coverage, participate in a flexible spending account for 2010, cash out PTO for 2010, enroll in the Hyatt Legal Plan starting January 1, 2010 or add or drop coverage for a dependent.
4. A new provider network—Aetna Signature AdministratorsSM, replacing PHCS—will be available to you if you are enrolled in the CoreSourcePPO/DRP or CoreSourceHDHP medical options.
5. Coverage for eligible non-student dependents will be extended from age 19 to age 26. Proper documentation will be requested.
6. You will no longer need to complete a Succeed questionnaire to choose coverage in an Advocate-sponsored medical plan.
7. Starting in 2010, you can earn financial incentives and other “Healthe Rewards” by taking the Succeed questionnaire and participating in healthy activities.
8. For the first time, you’ll be able to earn “Healthe Rewards” financial incentives if you are enrolled in the HumanaHMO or CoreSourceHDHP medical option.
9. During this benefits enrollment, you may enroll in the Hyatt Legal Plan.
10. Enrollment ends at 11:59 p.m. Central time on Monday, November 30, 2009.

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